State of Alabama	AGENCY BUDGET REQUEST Agency: Couns			
EBO Form No. 4a	STRATEGIC PLAN SUMMARY		gency No.: 3	143 Page
AGENCY	Alabama Board of Examiners in Counselin	actua 1g FY04		-011115412
PROGRAM	Professional & Occupational Licensing &	Regulat	ion	
ACTIVITY	Licensing & Regulation of Counselors			0  321,900
MISSION	To protect the public from incompetent, counseling practice, enforce standards f	or lice	nsure, de	lineate
VISION (Optional)	unlawful conduct through disciplinary pr	ocedure	s(34-8A-	l et. seq.)
VALUES (Optional)				
GOAL(S)	To ensure that only qualified individuals To maintain computer based information on To resolve all complaints in a timely man required	n all 1	icensees	1
ASSUMPTIONS	Number of applicants for examination will continue at present rate	350	350	350
CRITICAL ISSUES	Number of LPCs & ALCs will remain same	1500	1500	1500
Internal	Periodic upgrade of computer hardware and software			
External	Improper appointment of Board members to terms that expire on dates other than the			
OBJECTIVES	normal expiration of terms			
Spending	Increase administrative spending by no more than 10%	294200	294200	305000
Staffing	Maintain full-time-equivalent (FTE) staff at present level	2.7	2.7	
Efficiency	Refine our record data base for licensees	2.7	2.7	2.7
Quality	Reduce time to resolve complaints by 10% Reduce time to respond to new applicants by 10%			
STRATEGIES	Continue to review & conform to national standards for qualifications and practice Develop a plan acceptable to Governor's office to adjust appointments to comply with our statute			
	reate plan to upgrade equipment to ensure that our database			